



Mark A. Knueve

PARTNER

Columbus

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Practice Areas

Corporate Diversity, Equity and
Inclusion Programs

Employer Internal Investigations

Employment Counseling

Employment Litigation

Labor and Employment

Labor Relations

Litigation and Appeals

Education

University of Virginia School of
Law, J.D., 1996

University of Virginia, B.A., 1993,
with High Distinction

Bar & Court Admissions

Ohio

U.S. Court of Appeals for the
Second Circuit

U.S. Court of Appeals for the Sixth
Circuit

U.S. Court of Appeals for the

Mark is a partner in the Vorys Columbus office and chair of the firm's labor and employment group. He represents primarily employers and assists them in litigation matters, focusing on complex employment litigation such as wage and hour class actions and collective actions. He is involved in the preparation of employment-related documents, including employment policies and contracts. Mark also participates in employment-related arbitrations, as well as employer counseling, training and non-compete matters.

Career highlights include:

- Acting as lead trial counsel in more than 60 putative class actions, collective actions or representative actions
- Litigating matters in more than 30 states and in seven U.S. Circuit Courts
- Obtaining reversal of pro-plaintiff verdicts in multiple appeals
- Serving as lead counsel in multiple trials in federal court
- Obtaining summary judgment and favorable verdicts in a variety of wage and hour and discrimination claims in courts across the country

Mark has spoken on a variety of employment-related topics, including sexual harassment, wage and hour, discrimination, investigations, documentation procedures and other employment matters.

Mark is a member of One Columbus and an active participant in the Retail Industry Leaders Association (RILA). As a part of his pro bono work, Mark works with Advocating Opportunity, an organization that provides comprehensive, holistic, trauma-responsive legal and support services to persons who have experienced sex and labor trafficking.

Mark received his J.D. from the University of Virginia School of Law and his B.A. with high distinction from the University of Virginia.

Eighth Circuit

U.S. Court of Appeals for the Ninth Circuit

U.S. Court of Appeals for the Tenth Circuit

U.S. Court of Appeals for the Eleventh Circuit

U.S. Court of Appeals for the Federal Circuit

U.S. Court of Appeals for Veterans' Claims

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

U.S. District Court for the Western District of Wisconsin

U.S. District Court for the Middle District of Florida

U.S. District Court of Colorado

U.S. Supreme Court

Admitted to practice law only in the states listed above.

Industries

Manufacturing

Restaurants, Food and Beverage

Retail and Consumer Products

Honors & Recognitions

The Best Lawyers in America, Litigation – Labor and Employment "Lawyer of the Year," 2024

Columbus CEO, Best Lawyers, Labor and Employment Law, 2023–2025

Chambers and Partners, Leading Lawyer in Labor & Employment, 2010–2025

Ohio Super Lawyers, Employment and Labor, 2011–2026

Ohio Super Lawyers Rising Stars, Employment and Labor, 2005–2007

The Best Lawyers in America, Employment Law – Management, 2012–2026; Litigation – Labor & Employment, 2012–2026

Columbus CEO, Top Lawyers in Columbus, 2015–2016

Professional and Community Activities

The College of Labor & Employment Lawyers, Fellow, 2023 to present

Participating Lawyer, Veterans Consortium Pro Bono Program, 2002 to present