



## Nathaniel Lampley, Jr.

PARTNER

### Cincinnati

301 East Fourth Street  
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Cincinnati, Ohio 45202

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### Practice Areas

Class Actions

Employment Litigation

Labor and Employment

Litigation and Appeals

### Education

University of Cincinnati College of  
Law, J.D., 1988, with Honors

University of Dayton, B.A., 1985,  
with Honors

### Bar & Court Admissions

Ohio

*Admitted to practice law only in  
the states listed above.*

Nate is the co-managing partner of the Vorys Cincinnati office and a member of the litigation group. He has been inducted as a Fellow of The American College of Trial Lawyers having handled complex business and commercial matters in both state and federal courts. Nate has first chair civil jury trial experience in a wide range of cases including class actions and significant business disputes. He has also handled several commercial arbitrations before the American Arbitration Association. He has been recognized repeatedly as an "Ohio Super Lawyer," an "Ohio Leading Lawyer" and one of the "Best Lawyers in America."

### Career highlights include:

- Obtained unanimous jury verdict and damage award on counterclaim in 6 week jury trial involving claims of fraud, breach of contract and misappropriation of trade secrets on behalf of a national grocery retailer where amount in controversy exceeded \$25 million
- Successfully defended national grocery retailer in \$900,000,000 arbitration involving claims of breach of contract, misappropriation of trade secrets and bad faith. Arbitrator also awarded sanctions against opposing party and its counsel
- Obtained mandatory injunction after trial on the merits in \$100 million licensing dispute against software manufacturer
- Defeated class certification of a putative national class of policyholders for a major insurance carrier
- Resolving complex dispute related to supplier agreements for a national grocery chain
- Resolving significant disputes with vendors and employees on behalf of major telecommunications company
- Defeating (b)(3) damages class on behalf of major soft drink bottler
- Defeating (b)(2) class seeking injunctive relief on behalf of major soft drink bottler
- Defense verdict in a case involving the Americans with Disabilities Act (ADA)

- Obtaining multiple dismissals of employment cases involving the Title XII, the FMLA, the ADEA and other civil rights statutes
- Resolving significant disputes on behalf of banking clients involving equipment lease agreements and complex franchise agreements

Nate has spoken at seminars on the subject of successful partnering between inside and outside counsel for the American Corporate Counsel Association and is a frequent lecturer on trial advocacy skills for the National Institute for Trial Advocacy.

Nate received his J.D. with honors from the University of Cincinnati College of Law and received the American Jurisprudence Award. He received his B.A. with honors from the University of Dayton.

## Events

1.19.2020

MLK Interdenominational Event

4.26.2018

2018 Cincinnati Labor and Employment Update

4.27.2017

Cincinnati Labor and Employment Law Update