



Theodore P. Mattis

PARTNER

Columbus

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Practice Areas

Employment Litigation

Labor and Employment

Litigation and Appeals

Mass / Toxic Tort and Product
Liability Litigation

Professional Liability and
Discipline

Workplace Safety and Workers'
Compensation

Education

The Ohio State University Moritz
College of Law, J.D., 1991, with
Honors

*The Ohio State University Law
Journal*, 1990-1991

The Ohio State University, B.A.,
cum laude, 1988

Bar & Court Admissions

Ohio

U.S. Court of Appeals for the Sixth

Ted is a partner in the Vorys Columbus office and a member of the health care and litigation groups. He has extensive experience as a medical malpractice attorney, defending physicians and hospitals in medical malpractice litigation. He also has significant experience defending lawyers and law firms in legal malpractice cases and professional liability actions, and employers in workers' compensation and general employment matters. Ted has further experience in personal injury and premises liability defense litigation.

Career highlights include:

- Defending hospitals and physicians in serious malpractice cases involving neurological and other grave injuries
- Defending employers in numerous jury trials of appealed workers' compensation claims and thousands of workers' compensation hearings at the administrative level
- Successfully arguing for employers in numerous appellate cases involving workers' compensation issues

Ted has lectured on a variety of topics including general trial practice, defense of medical negligence cases and substantive workers' compensation law matters.

Ted received his J.D. with honors from The Ohio State University Moritz College of Law, where he was a member of *The Ohio State University Law Journal*. He received his B.A. *cum laude* from The Ohio State University.

Honors & Recognitions

The Best Lawyers in America, Commercial Litigation, 2013–2026;
Workers' Compensation Law – Employers, 2013–2025

Columbus CEO, Best Lawyers, Legal Malpractice Law, 2023–2024;
Medical Malpractice Law, 2023–2024; Workers' Compensation Law,
2023–2025

Circuit

U.S. District Court for the
Southern District of Ohio

*Admitted to practice law only in
the states listed above.*

Industries

Health Care

Health Care Litigation

Manufacturing

Columbus CEO, Top Lawyers in Columbus, 2015–2016

*Ohio Super Lawyers, Personal Injury Defense: Medical Malpractice
Litigation, 2012–2022, 2025–2026*

Ohio Super Lawyers Rising Stars, Personal Injury Defense, 2005–2006

Professional and Community Activities

The National Kidney Foundation of Ohio, and its successor, the National
Kidney Foundation Serving Ohio, Past President