



Julie A. McDonald

CHIEF HUMAN RESOURCES OFFICER

Columbus

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Education

The Ohio State University Fisher
College of Business, MLHR

The Ohio State University, B.S.

Julie is the firm's chief human resources officer and is based in the Vorys Columbus office. She partners with firm leadership to align HR initiatives with overarching business strategies, ensuring optimal service delivery across all areas of Firm Administration and ancillary businesses. Julie develops, implements, and refines policies and procedures to enhance operational efficiency and compliance while supporting the Vorys Difference culture in a geographically dispersed, multi-site environment. Julie also provides leadership to the regional office administrators, legal assistants, document services centers and dining services department. She reports directly to the firm's managing partner.

Julie has over 30 years of extensive experience in human resources including, consulting with leadership on organizational effectiveness and core HR design and delivery. She was previously an HR director at a well-known engineering and technology services company. She worked to establish business strategy, define outcomes and measures, and align business objectives with employees and management across the company. Julie provided HR strategy and direction to this firm. She was also responsible for the development and implementation of training programs for the management and employees.

Notable experience includes:

- Organizational Effectiveness
- Engagement
- Employee Relations
- Talent acquisition
- Talent development
- Compensation
- Immigration
- Benefits
- Policy and Compliance

Julie has received a Senior Professional of Human Resources (SPHR) certification and is a certified trainer in the Bridges Transitions Management (Change Management) program.

Julie graduated from The Ohio State University Fisher College of Business with a master's of labor and human resources (MLHR) and graduated with a B.S. in elementary education from The Ohio State University College of Education.

Julie is not licensed to practice law in any state and does not provide legal services.

Events

Event, 5.16.2024

Columbus ALA Chapter Presentation

Event, 4.24.2024

Webinar: Translating Employment Law into Clear, Meaningful and Defensible Company Policy