



Rylee R. Snively

ASSOCIATE

Rylee is an associate in the Vorys Columbus office and a member of the labor and employment group. Her practice focuses on employee benefits and executive compensation. She advises clients on a wide variety of matters including those arising under ERISA, HIPAA, the Affordable Care Act, and the tax code.

Rylee is a problem-solver and routinely distills complicated subjects into more easily understood concepts for clients. Her goal is to help clients create and execute a road map to meet their specific goals. Rylee also helps clients anticipate what's coming and stays on top of coming developments in the law.

In addition to advising clients, Rylee has been a valued member of internal litigation teams, including assisting in the defense of an ERISA class action lawsuit challenging a corporation's right to modify its retirement plan benefits.

Rylee received her J.D. *cum laude* from the University of Michigan Law School and her B.S. *summa cum laude* from Muskingum University. While attending law school, she was a law clerk for the University of Michigan's office of the vice president and general counsel. After graduation, Rylee was a law clerk to Magistrate Judge Kimberly A. Jolson of the United States District Court for the Southern District of Ohio.

Honors & Recognitions

The Best Lawyers in America: Ones to Watch, Employee Benefits (ERISA) Law, 2026

Columbus

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Practice Areas

Employee Benefits and Executive Compensation

Labor and Employment

Education

University of Michigan Law School, J.D., *cum laude*, 2021

Muskingum University, B.S., *summa cum laude*, 2016

Bar & Court Admissions

Ohio

U.S. District Court for the Southern District of Ohio

Admitted to practice law only in the states listed above.

Industries

Colleges and Universities

Clerkships

The Honorable Judge Kimberly A. Jolson, United States District Court for the Southern District of

Ohio, 2021-2022

