

# Events

## 2018 Akron Labor and Employment Seminar

### Related Professionals

Nelson D. Cary

Thomas R. Crookes

Ashley M. Manfull

Christine M. Poth

### Related Services

Employee Benefits and Executive Compensation

Labor and Employment

11.8.2018

Join Vorys on November 8, 2018 when it hosts the annual Akron Labor and Employment Seminar.

The following topics will be discussed:

#### **Marijuana and Opioids in the Ohio Workplace: An overview of important employer considerations and obligations**

**Presenter: Nelson Cary**

*Ohio's medical marijuana plan will soon go "live," with Ohioans able lawfully to obtain and use marijuana for medicinal purposes. At the same time, a different drug – opioids, sythetic and natural – continue to ravage Ohio communities, and the workplace is not immune from this threat. This presentation will provide an overview of the issues and highlight some things employers should be ready to address on both fronts.*

#### **2019 Group Health Plan Challenges**

**Presenter: Chris Poth**

This session will provide an overview of the issues group health plans will face in 2019, including the status of the EEOC regulations governing wellness programs, the status of the Cadillac Tax, compliance issues regarding mental health parity, and an overview of legislation pending in Congress.

#### **#MeToo: Effective Strategies for Handling Misconduct Allegations and Fostering a Harassment-Free Workplace**

**Presenter: Ashley Manfull**

This session will include a role-play of a sexual harassment investigation, a discussion of current trends in the #MeToo movement, and a refresher on sexual harassment laws. We will focus on the importance of cultivating a comfortable work environment for everyone and how to appropriately handle various types of allegations that are commonly made in the workplace.

#### **What's New in Ohio Workers Compensation**

**Presenter: Meg Everett**

*This session will discuss voluntary tolling provision for appeals into court, Ohio Supreme Court cases involving workers' compensation subrogation issues, how legal medical marijuana impacts claims, what is new at the Bureau of Workers Compensation and the Industrial Commission.*

**Top Ten for 2018: An overview of the top ten labor and employment law issues that have faced employers in 2018 and will impact employers in 2019**

**Presenter: Tom Crookes**

*This session will provide an overview of the top ten labor and employment law issues that have faced employers in 2018 and will impact employers in 2019. Issues will be discussed with ideas presented for addressing concerns and limiting risk.*

To learn more and to register for this complimentary program, please [click here](#).

*This course is pending approval by the Supreme Court of Ohio Commission on Continuing Legal Education for 3.25 CLE hours instruction.*

*Sponsor application for 3.25 credits toward PHR, SPHR and GPHR recertification is pending before the HR Certification Institute.*

*This program is valid for 3.25 PDCs for the SHRM-CPSM or SHRM-SCPSM.*