

Events

Employee Benefit Plans: Impact of Coronavirus

Related Professionals

Jennifer Bibart Dunsizer

Elizabeth Howard

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Related Services

Employee Benefits and Executive Compensation

Labor and Employment

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On Wednesday, March 25, 2020 at 12:00pm (ET), Vorys attorneys Christine Poth, Jen Dunsizer, Dawne McKenna Parrish, and Elizabeth Howard will discuss some common questions the Vorys benefits team is getting about the impact of the coronavirus pandemic on employee benefit plans, including:

- Scope of the testing/treatment expansion under the Families First Coronavirus Response Act (Family First Act)
- Impact of temporary leaves of absences and terminations on employee benefits:
 - Group health plan coverage during leaves of absence
 - Requirement to offer COBRA continuation coverage and mini-COBRA
 - Changes to dependent care flexible spending account elections
- Retirement plan issues
 - Ability to take distributions (hardship withdrawals and termination-based distributions)
 - Impact on plan loan repayments
 - Reduction, freeze, or cessation of employer contributions
 - Impact on Family First Act payments on definition of compensation
 - Impact on defined benefit plan funding
- Overview of issues impacting executive compensation
 - Ability to delay/accelerate distributions
 - Amending equity awards that would otherwise be forfeited

To learn more and to register for the webinar, [click here](#).

***Please note that this webinar will NOT be addressing the FMLA expansion and paid leave mandate in the Family First Act. Once guidance is issued by the Department of Labor, Vorys will host a webinar regarding these topics.*

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VORYS COVID-19 TASK FORCE

Vorys attorneys and professionals are counseling our clients in the myriad issues related to the coronavirus (COVID-19) outbreak. We have also established a comprehensive Coronavirus Task Force, which includes attorneys with deep experience in the niche disciplines that we have been and expect to continue receiving questions regarding coronavirus. Learn more and see the latest updates from the task force at vorys.com/coronavirus.