

## Events

## Layoffs and Furloughs in the Time of COVID-19: The Legal Risks and Best Practices

**Related Professionals**

Charles F. Billington III

**Related Services**

Employment Counseling

Labor and Employment

4.10.2020

Chaz Billington, a partner in the Vorys Cleveland office, and Akilah Craig, an associate in the Vorys Houston office, will be presenting a webinar to Society of Human Resources Management (SHRM) members titled "Layoffs and Furloughs in the Time of COVID-19: The Legal Risks and Best Practices." The webinar will take place on April 10, 2020 at 10am (ET).

The current economic environment has employers facing unprecedented challenges at the state and federal level. Uncertain economic conditions have forced some employers to reduce costs, including through furloughs and layoffs. While furloughs and layoffs look similar, in practice they have key distinctions and risks that HR needs to consider while shepherding an organization through these difficult times. This program will provide an overview of the laws touching furloughs and layoffs, including state and federal WARN, state unemployment compensation, FLSA, EEO statutes, etc., help HR identify the legal risks associated with furloughs and layoffs, and identify best practices for planning and carrying out furloughs and layoffs.

To learn more about the webinar, [click here](#).