

Vorys Earns Perfect Score on the Human Rights Campaign's 2023-2024 Corporate Equality Index

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Vorys has been recognized as one of the top gay-friendly workplaces in the U.S. for the 15th year in a row by the Human Rights Campaign (HRC) Corporate Equality Index (CEI). The CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. On the 2023-2024 CEI, Vorys earned a perfect score and received "Equality 100 Award" and was named a "Leader in LGBTQ+ Workplace Inclusion."

"Our goal at the Human Rights Campaign Foundation is to work in a spirit of partnership with companies, providing educational resources and leading benchmarking, and collaborating on ways for businesses to support the LGBTQ+ community at a time when we face unprecedented legislative attacks, heightened anti-LGBTQ+ rhetoric and physical violence. The CEI is an ever-evolving tool – a blueprint that companies can use to show up more effectively in supporting their LGBTQ+ employees and their families," said RaShawn "Shawnie" Hawkins, Human Rights Campaign Senior Director of Workplace Equality.

The 2023-2024 is the 21st iteration of the CEI and was revised from the prior year to include emerging best practices in LGBTQ+ workplace inclusion. The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and
- Corporate social responsibility.

Only eight central Ohio-based businesses, including Vorys, received scores of 100 on this year's CEI. In addition, Vorys was one of only four Ohio-based law firms to earn a perfect score.

The full 2023-2024 CEI report is available online at www.hrc.org/cei.

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About Vorys: Vorys, established in 1909, has nearly 375 attorneys in ten offices in Ohio, Washington, D.C., Texas, Pennsylvania, California, London and Berlin. The firm currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine.

About the HRC Foundation: The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation

seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more.

