

## More Than 170 Vorys Attorneys Named to the 31st Edition of The Best Lawyers in America® Lists

### Related Professionals

Jacquelyn Meng Abbott  
 Wesley R. Abrams  
 Elizabeth S. Alexander  
 William D.G. Baldwin  
 Michael J. Ball  
 James T. Barnish  
 Ilya Batikov  
 Jessica K. Baverman  
 Brian P. Baxter  
 Robert A. Bell, Jr.  
 Aaron S. Berke  
 Jeffrey W. Bieszczak  
 Charles F. Billington III  
 Phillip J. Binotto  
 Charles C. Bissinger, Jr.  
 Adam M. Borgman  
 Adam K. Brandt  
 Kent A. Britt  
 Stephen D. Browning  
 Alycia N. Broz  
 Zachary T. Brumfield  
 Robin L. Canowitz  
 Nelson D. Cary  
 Cory D. Catignani  
 Daniel J. Clark  
 Tiffany Strelow Cobb  
 John S. Collins  
 Kari Balog Coniglio  
 David W. Cook  
 Thomas R. Crookes

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Vorys is pleased to announce that 126 Vorys attorneys were included on the 2025 *Best Lawyers in America*® list and 48 Vorys attorneys were named to *The Best Lawyers: Ones to Watch*® in America list. Vorys' lawyers were included in all three of the individual award categories: *Best Lawyers*, "Lawyer of the Year" and *Best Lawyers: Ones to Watch*® in America.

Since its inception in 1983, *Best Lawyers* has become universally regarded as the definitive guide to legal excellence. Because *Best Lawyers* is based on an exhaustive peer-review survey in which more than 39,000 leading attorneys cast almost 3.1 million votes on the legal abilities of other lawyers in their practice areas, and because lawyers are not required or allowed to pay a fee to be listed, inclusion in *Best Lawyers* is considered a singular honor. *Ones to Watch* honors are recognitions given to attorneys who are earlier in their careers for outstanding professional excellence in private practice in the United States. The process for being named to this list is the same peer-review process as being named to *The Best Lawyers in America*® list.

### BEST LAWYERS FROM THE VORYS COLUMBUS OFFICE:

- **Robin P. Amicon** – Health Care Law
- **Michael J. Ball** – Litigation – Labor and Employment
- **Timothy J. Bechtold** – Government Relations Practice
- **Robert A. Bell, Jr.** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **Adam K. Brandt** – Corporate Law
- **Alycia N. Broz** – Commercial Litigation, Litigation – Antitrust, Litigation – Securities
- **Robin L. Canowitz** – Health Care Law
- **Corrine Carman** – Workers' Compensation Law – Employers
- **Nelson D. Cary** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment

Jessica Knopp Cunning

Grant M. Davis

Andrew E. DeBord

Perry W. Doran, II

Bailey R. Drexler

Marcel C. Duhamel

Jennifer Bibart Dunsizer

David M. Edelstein

Ryan D. Elliott

Laura E. Erdman

Bryan H. Falk

Bryan J. Farkas

Victor J. Ferguson

Monica A. Fitzgerald

Jackie Ford

Erin D. French

Lauren N. Fromme

John F. Furniss III

Thomas H. Fusonie

Suzanne R. Galyardt

Whitney C. Gibson

Lauren L. Gilbert

Anthony J. Giuliani

Rick W. Grady

Robert T. Grise

David A. Groenke

J. Liam Gruzs

Andrew P. Guran

Robert A. Harris

Susan Barrett Harty

Jolie N. Havens

Kimberly Weber Herlihy

David F. Hine

Jocelyn M. Hoffman

Nicholas R. House

Elizabeth Howard

Dan L. Jaffe

- **Daniel J. Clark** – Employment Law – Management, Labor Law – Management, Litigation – ERISA, Litigation – Labor and Employment
- **Tiffany Strelow Cobb** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Litigation – Bankruptcy
- **David W. Cook** – Immigration Law
- **Perry W. Doran II** – Mass Tort Litigation / Class Actions – Defendants, Personal Injury Litigation – Defendants, Personal Injury Litigation – Plaintiffs
- **Jennifer Dunsizer** – Employee Benefits (ERISA) Law
- **Elizabeth Turrell Farrar (retired)** – Corporate Law
- **Victor J. Ferguson** – Trusts and Estates
- **Jacklyn J. Ford** – Employment Law – Management, Labor Law – Management, Nonprofit / Charities Law
- **John F. Furniss III** – Trusts and Estates
- **Thomas H. Fusonie** – Commercial Litigation
- **Suzanne Galyardt** – Trusts and Estates
- **Sheila Nolan Gartland** – Real Estate Law
- **Anthony J. Giuliani** – Environmental Law, Litigation – Environmental
- **Rick W. Grady** – Construction Law, Litigation – Construction
- **Liam Gruzs** – Health Care Law
- **Robert A. Harris** – Employment Law – Management
- **Susan Barry Harty** – Product Liability Litigation – Defendants
- **Jolie N. Havens** – Health Care Law
- **Herbert A. Hedden (retired)** – Franchise Law
- **Kimberly Weber Herlihy** – Commercial Litigation, Litigation – Labor and Employment
- **Dan L. Jaffe** – Tax Law
- **Allen S. Kinzer** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment
- **William D. Kloss, Jr.** – Personal Injury Litigation – Defendants
- **Christopher J. Knezevic** – Economic Development Law
- **Mark A. Kneueve** – Employment Law – Management, Litigation – Labor and Employment
- **John M. Kuhl** – Commercial Litigation, Eminent Domain and Condemnation Law
- **John J. Kulewicz** – Appellate Practice, Civil Rights Law

Lauren M. Johnson  
Carey C. Jordan  
Iona N. Kaiser  
Hani R. Kallas  
Maureen E. Kelly  
Allen S. Kinzer  
Christopher J. Knezevic  
Mark A. Knueve  
John M. Kuhl  
Nathaniel Lampley, Jr.  
John L. Landolfi  
J.B. Lind  
Joel M. Lund  
Jacob D. Mahle  
Ashley M. Manfull  
Judith L. Marsh  
Michael D. Martz  
Douglas R. Matthews  
Theodore P. Mattis  
Thomas N. McCormick  
Natalie M. McLaughlin  
James J. McMonagle  
Jeffrey A. Miller  
Joseph R. Miller  
Judson S. Millhon, III  
Karen M. Moore  
Nathaniel B. Morse  
Gabriel A. Moyer  
Kara M. Mundy  
Jacinto A. Núñez  
Cauley Simmons Oliver  
Anthony L. Osterlund  
Bruce P. Paige  
Emily S. Pan  
Sachiyo Isoda Peterson  
Gretchen L. Petrucci  
William G. Porter

- **John L. Landolfi** – Advertising Law, Commercial Litigation
- **Judith L. Marsh** – Banking and Finance Law, Commercial Finance Law, Commercial Transactions / UCC Law, Franchise Law
- **Michael D. Martz** – Corporate Law
- **Douglas R. Matthews** – Commercial Litigation, Employment Law – Management
- **Theodore P. Mattis** – Commercial Litigation, Workers' Compensation Law – Employers
- **Natalie M. McLaughlin** – Litigation – Labor and Employment
- **Joseph R. Miller** – Land Use and Zoning Law
- **Karen M. Moore** – Litigation – Trusts and Estates, Trusts and Estates
- **Bruce P. Paige** – Corporate Law
- **Sachiyo Isoda Peterson** – Immigration Law
- **Gretchen Petrucci** – Energy Regulatory Law
- **William G. Porter** – Bet-the-Company Litigation, Commercial Litigation, Eminent Domain and Condemnation Law
- **Christine M. Poth** – Employee Benefits (ERISA) Law
- **D. Scott Powell** – Tax Law
- **Nicholas M.J. Ray** – Tax Law
- **Chadwick Reynolds** – Mergers and Acquisitions Law
- **Adam J. Rocco** – Employment Law – Management, Litigation – Labor and Employment
- **Russell R. Rosler** – Corporate Law
- **Gregory D. Russell** – Energy Law, Oil and Gas Law
- **Gary J. Saalman** – Mass Tort Litigation / Class Actions – Defendants, Product Liability Litigation – Defendants
- **Richard D. Schuster** – Commercial Litigation, Mass Tort Litigation / Class Actions – Defendants, Personal Injury Litigation – Plaintiffs, Product Liability Litigation – Defendants, Product Liability Litigation – Plaintiffs
- **Suzanne J. Scrutton** – Health Care Law
- **Michael J. Settineri** – Energy Law
- **Benjamin A. Shepler** – Litigation – Labor and Employment
- **Andrew C. Smith** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment
- **Elizabeth T. Smith** – Personal Injury Litigation – Defendants

Christine M. Poth  
D. Scott Powell  
Lauren E. Ramamurthy  
Nicholas M.J. Ray  
Patrick J. Reardon  
Steven R. Rech  
Nicklaus J. Reis  
Chadwick P. Reynolds  
Eric W. Richardson  
Adam J. Rocco  
Russell R. Rosler  
Gregory D. Russell  
Gary J. Saalman  
Kimberly J. Schaefer  
Michael G. Schwartz  
Suzanne J. Scrutton  
Michael J. Settineri  
Benjamin A. Shepler  
Michael J. Shoenfelt  
Robert D. Shope  
Andrew C. Smith  
J. Theodore Smith  
Emily E. St. Cyr  
George L. Stevens  
Janay M. Stevens  
Jonathan K. Stock  
Wendy M. Swary  
Jill S. Tangeman  
Mitchell A. Tobias  
J. Bret Treier  
Travis J. Wahl  
Victor A. Walton, Jr.  
Kristin L. Watt  
John B. Weimer  
Elizabeth E.W. Weinewuth  
Anthony D. Weis  
Rosemary D. Welsh

- **Theodore Smith** – Construction Law, Real Estate Law
- **Jonathan K. Stock** – Economic Development Law
- **Evelyn Lundberg Stratton** – Appellate Practice
- **Wendy Swary** – Employee Benefits (ERISA) Law
- **Jill S. Tangeman** – Economic Development Law, Land Use and Zoning Law
- **Mark E. Vannatta** – Nonprofit / Charities Law, Tax Law, Trusts and Estates
- **Jonathan R. Vaughn** – Employment Law – Management, Labor Law – Management, Litigation – Labor and Employment
- **Webb I. Vorys** – Corporate Law
- **Travis J. Wahl** – Banking and Finance Law
- **Kristin L. Watt** – Environmental Law, Litigation – Environmental, Natural Resources Law
- **Nina I. Webb-Lawton** – Commercial Litigation, Mass Tort Litigation / Class Actions – Defendants
- **John B. Weimer** – Banking and Finance Law, Commercial Finance Law, Commercial Transactions / UCC Law, Equipment Finance Law
- **Anthony D. Weis** – Mergers and Acquisitions Law
- **Elissa Wilson** – Economic Development Law
- **James A. Wilson** – Antitrust Law, Litigation – Antitrust
- **Nici Workman** – Banking and Finance Law
- **Scott J. Ziance** – Economic Development Law, Public Finance Law

#### *ONES TO WATCH FROM THE VORYS COLUMBUS OFFICE:*

- **Elizabeth S. Alexander** – Commercial Litigation
- **Ilya Batikov** – Oil and Gas Law
- **Adam Borgman** – Labor and Employment – Management
- **Zachary T. Brumfield** – Banking and Finance Law
- **Ryan Elliott** – Environmental Law
- **Lauren N. Fromme** – Tax Law
- **Elizabeth Howard** – Employee Benefits (ERISA) Law
- **Lauren M. Johnson** – Tax Law
- **Judson S. Millhon III** – Labor and Employment Law – Management
- **Nathaniel Morse** – Environmental Law

Aaron M. Williams

James A. Wilson

Nici Workman

Elia O. Woyt

Keith A. Zabela

Scott J. Ziance

Frank C. Zonars

### Related Services

Alcohol Beverage Law

Antitrust and Trade Regulation

Antitrust and Trade Regulation  
Litigation

Appellate Practice

Bankruptcy, Restructuring and  
Distressed Situations

Business Organizational Matters,  
Including Entity Selection and  
Capital Structure

Class Actions

Copyrights

Corporate and Business  
Organizations

Data Strategy, Privacy and  
Security

eControl

Employee Benefits and Executive  
Compensation

Employment Litigation

Environmental

False Claims Act and Qui Tam

Federal Taxation

Finance

Franchise Finance

Franchising and Distribution

Government Relations

Immigration

Intellectual Property

Labor and Employment

Labor Relations

- **Kara M. Mundy** – Commercial Litigation
- **Lauren E. Ramamurthy** – Labor and Employment Law – Management
- **Nicklaus J. Reis** – Real Estate Law
- **Michael J. Shoenfelt** – Labor and Employment Law – Management
- **George L. Stevens** – Labor and Employment Law – Management
- **Janay M. Stevens** – Business Organizations (including LLCs and Partnerships), Labor and Employment Law – Management
- **Mitch Tobias** – Product Liability Litigation – Defendants
- **Frank C. Zonars** – Corporate Law, Mergers and Acquisitions Law

### *BEST LAWYERS FROM THE VORYS AKRON OFFICE:*

- **Aaron S. Berke** – Economic Development Law, Project Finance Law, Public Finance Law
- **Thomas R. Crookes** – Commercial Litigation, Employment Law – Management
- **Ashley Manfull** – Employment Law – Management, Labor Law – Management
- **Jacinto Núñez** – Economic Development Law, Real Estate Law
- **Bret Treier** – Banking and Finance Law, Corporate Governance Law, Corporate Law, Nonprofit / Charities Law
- **Mark A. Watkins** – Litigation – Intellectual Property, Patent Law, Trademark Law
- **Elia O. Woyt** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law

### *ONES TO WATCH FROM THE VORYS AKRON OFFICE:*

- **Jessica Knopp Cunning** – Litigation – Intellectual Property
- **Andrew P. Guran** – Commercial Litigation

### *BEST LAWYERS FROM THE VORYS CLEVELAND OFFICE:*

- **Charles F. Billington III** – Labor Law – Management
- **Kari B. Coniglio** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Commercial Litigation
- **Marcel C. Duhamel** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Commercial Litigation

Land Use, Zoning, Real Property and Eminent Domain

Litigation and Appeals

Mass / Toxic Tort and Product Liability Litigation

Mergers and Acquisitions

Patents

Property Tax Management

Real Estate

Real Estate Finance

Securities, Shareholder Disputes and Corporate Governance

State and Local Taxation

Tax and Economic Development Incentives

Taxation

Technology Transactions

Trade Secrets

Trademarks

Trusts, Estates and Wealth Transfer

Workouts and Restructuring

Workplace Safety and Workers' Compensation

### Related Industries

Colleges and Universities

Construction

Energy, Utilities, Oil and Gas

Financial Institutions

Health Care

Health Care Litigation

Manufacturing

Private Equity

Restaurants, Food and Beverage

Retail and Consumer Products

Tax-Exempt Organizations

- **Bryan H. Falk** – Banking and Finance Law, Real Estate Law
- **Bryan J. Farkas** – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Litigation – Bankruptcy
- **Michael J. Garvin** – Litigation – Intellectual Property, Patent Law, Trademark Law
- **Martin S. Gates** – Banking and Finance Law, Financial Services Regulation Law
- **James J. McMonagle** – Arbitration, Mediation

### ONES TO WATCH FROM THE VORYS CLEVELAND OFFICE:

- **Jeffrey W. Bieszczak** – Banking and Finance Law, Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- **Matthew Fazekas** – Commercial Litigation
- **Nicholas R. House** – Banking and Finance Law, Business Organizations (including LLCs and Partnerships), Real Estate Law
- **Cauley Simmons Oliver** – Banking and Finance Law, Corporate Law
- **Aaron M. Williams** – Intellectual Property Law

### BEST LAWYERS FROM THE VORYS CINCINNATI OFFICE:

- **William D.G. Baldwin** – Real Estate Law
- **Charles C. Bissinger, Jr.** – Real Estate Law
- **Kent A. Britt** – Commercial Litigation, Litigation – Construction, Litigation – ERISA, Litigation – Health Care, Transportation Law
- **David Edelstein** – Environmental Law, Litigation – Environmental
- **Whitney C. Gibson** – Commercial Litigation
- **David A. Groenke** – Trusts and Estates
- **David F. Hine** – Commercial Litigation
- **Hani R. Kallas** – Banking and Finance Law
- **Nathaniel Lampley, Jr.** – Commercial Litigation
- **Roger E. Lautzenhiser, Jr.** – Corporate Law, International Mergers and Acquisitions
- **J.B. Lind** – Commercial Litigation
- **Jacob D. Mahle** – Commercial Litigation, Litigation – Trusts and Estates
- **Mark A. Norman** – Environmental Law, Litigation – Environmental
- **Anthony L. Osterlund** – Environmental Law, Litigation – Environmental, Litigation – Labor and Employment, Litigation – Real

Estate, Mass Tort Litigation / Class Actions – Defendants, Product Liability Litigation – Defendants

- **Emily Pan** – Trusts and Estates
- **Eric W. Richardson** – Commercial Litigation, Litigation – Intellectual Property
- **Kimberly J. Schaefer** – Corporate Law, Mergers and Acquisitions Law
- **Michael G. Schwartz** – Commercial Litigation, Tax Law, Trusts and Estates
- **Victor A. Walton, Jr.** – Business Organizations (including LLCs and Partnerships), Closely Held Companies and Family Businesses Law, Commercial Litigation, Litigation – Banking and Finance, Litigation – Labor and Employment
- **Elizabeth E. W. Weinewuth** – Litigation – Trusts and Estates
- **Rosemary D. Welsh** – Mass Tort Litigation / Class Actions – Defendants, Product Liability Litigation – Defendants

#### *ONES TO WATCH FROM THE VORYS CINCINNATI OFFICE:*

- **Wesley R. Abrams** – Commercial Litigation, Employee Benefits (ERISA) Law
- **Jessica K. Baverman** – Commercial Litigation, Litigation – Intellectual Property
- **Brian P. Baxter** – Corporate Law, Mergers and Acquisitions Law
- **Andrew E. DeBord** – Tax Law
- **Bailey Drexler** – Trusts and Estates
- **Laura E. Erdman** – Technology Law
- **Erin D. French** – Labor and Employment Law – Management
- **Lauren L. Gilbert** – Banking and Finance Law
- **Robert T. Grise** – Intellectual Property Law
- **Joel M. Lund** – Real Estate Law
- **Jennifer H. Lunn, Ph.D.** – Intellectual Property Law, Litigation – Intellectual Property, Patent Law
- **Jeffrey A. Miller** – Commercial Litigation, Litigation – Banking and Finance
- **Gabriel A. Moyer** – Real Estate Law
- **Patrick J. Reardon** – Real Estate Law
- **Emily E. St. Cyr** – Commercial Litigation, Labor and Employment Law – Management, Trusts and Estates
- **Daniel C. Wucherer** – Litigation – Intellectual Property

#### *BEST LAWYERS FROM THE VORYS HOUSTON OFFICE:*

- **Jacquelyn Meng Abbott** – Employee Benefits (ERISA) Law
- **Stephen D. Browning** – Real Estate Law
- **Monica A. Fitzgerald** – Employment Law – Management
- **Carey C. Jordan** – Patent Law

- **Iona N. Kaiser** – Patent Law
- **Steven R. Rech** – Commercial Litigation

*ONES TO WATCH FROM THE VORYS HOUSTON OFFICE:*

- **James T. Barnish** – Litigation – Construction
- **John S. Collins** – Commercial Litigation
- **Grant M. Davis** – Intellectual Property Law

*BEST LAWYERS FROM THE VORYS ORANGE COUNTY OFFICE:*

- **Cory D. Catignani** – Labor Law – Management, Litigation – Labor and Employment
- **Thomas N. McCormick** – Commercial Litigation, Litigation – Labor and Employment

*ONES TO WATCH FROM THE VORYS ORANGE COUNTY OFFICE:*

- **Jocelyn M. Hoffman** – Labor and Employment Law – Management

*BEST LAWYERS FROM THE VORYS PITTSBURGH OFFICE:*

- **Phillip J. Binotto** – Labor Law – Management, Litigation – Labor and Employment
- **Jana P. Grimm** – Employment Law – Management
- **Keith A. Zabela** – Oil and Gas Law

*ONES TO WATCH FROM THE VORYS PITTSBURGH OFFICE:*

- **Maureen E. Kelly** – Patent Law
- **Robert D. Shope** – Insurance Law, Intellectual Property Law

*ONES TO WATCH FROM THE VORYS WASHINGTON D.C. OFFICE:*

- **Peter C. Nanov** – Commercial Litigation

**2025 “LAWYER OF THE YEAR”:**

In addition, 16 lawyers were included on the “Lawyer of the Year” list. The “Lawyer of the Year” award is presented to only one individual in a given geographical region and practice area each edition. To learn more about those lawyers, [click here](#).

**About Vorys:** Vorys was established in 1909 with just four attorneys and has grown to nearly 375 attorneys in 10 offices in Ohio, Washington, D.C., Texas, Pennsylvania, California, London and Berlin. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine. Learn more at [vorys.com](http://vorys.com).