

## Billington Quoted in *Crain's Cleveland Business* Story Titled “The Elephant in the Boardroom: Employers Grapple with COVID-19 Vaccination Policies”

### Related Professionals

Charles F. Billington III

### Related Services

Employment Counseling

Labor and Employment

NEWS | 1.18.2021

Chaz Billington, a partner in the Vorys Cleveland office and a member of the labor and employment group, was quoted throughout a *Crain's Cleveland Business* article about the decisions employers are making related to COVID-19 vaccinations and whether or not mandate them for their employees.

### The story states:

*“For scores of employers, a confounding question today is not so much whether they can require coronavirus vaccination among personnel legally, but whether that's the best action to take at their respective operations — even if it may be the prudent move for public health and an action protected under the law.*

*‘It's something I refer to as the ‘Jurassic Park’ maxim,” said Chaz Billington, a partner with Vorys, Sater, Seymour and Pease who specializes in labor and employment laws and human resources issues, as he prepared to reference a famous line delivered by Jeff Goldblum's character in the 1993 film. ‘Don't be so preoccupied about whether you can mandate vaccination that you don't ask if you should.’”*

*That's what Billington and lawyers like him are advising companies to consider as they plan for a year amid the coronavirus pandemic and the future availability of vaccines”*

To read the entire story on the *Crain's Cleveland Business* website, [click here](#). (Subscription may be required).