

Dunsizer Quoted in *Compliance Week* Story on Proposed IRS Rule

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Jennifer Bibart Dunsizer

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Jennifer Dunsizer, of counsel in the firm's Columbus office, was quoted in a *Compliance Week* magazine story regarding a rule proposed by the Internal Revenue Service intended to clarify what qualifies as performance-based executive compensation deductions.

The story states: "Jennifer Dunsizer, of counsel with law firm Vorys, says that clarification is not anything new, since equity plans must already include an aggregate limit on the number of shares that can be awarded to all participants to comply with the federal securities laws. 'If you haven't described how you set the exercise price, you haven't effectively described the compensation somebody is going to get under a grant,' Dunsizer says. 'That's a nuance a lot of people had missed in their descriptions historically.'"

To read the entire story, visit [Compliance Week's](#) website. (*Subscription required*).