

## Havens and Workman on Shortlist for the Chambers Diversity and Inclusion Awards: USA 2019

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Vorys, Sater, Seymour and Pease LLP is pleased to announce that partners Jolie Havens and Nici Workman have made the shortlist for the Chambers Diversity and Inclusion Awards: USA 2019. The awards ceremony will be held on June 6, 2019 in San Francisco.

Havens and Workman are in a very select group of law firm leaders included on the Chambers Diversity and Inclusion Awards: USA 2019 shortlist. Workman is one of 15 women nationally on the shortlist for the Gender Diversity Lawyer of the Year award, while Havens is one of 14 individuals nationally on the shortlist for the Outstanding Contribution to Furthering the Advancement of Diversity in the Legal Profession award.

Havens is a partner in the Vorys Columbus office, chair of the firm's health care industry group, and the firm's first-ever Chief Diversity & Inclusion Officer (CDIO). Since 2017, Havens has served as chair of the Vorys Diversity & Inclusion Committee, the internal committee historically charged with advising the firm on matters of diversity and inclusion. In her expanded role as CDIO, she leads, develops and implements strategies for prioritizing the attraction, retention, development and advancement of diverse attorneys in all practices across Vorys' seven offices, as well as leading development of strategic partnerships with clients and other community stakeholders. Under Havens' leadership, Vorys has made meaningful progress on diversity and inclusion through consistent, sustained efforts designed to promote equity for everyone in the Vorys family. Vorys has also celebrated many important firsts under Havens' leadership, including her work planning and hosting the firm's first Diversity & Inclusion Summit, releasing the firm's first [Diversity & Inclusion Report](#), and leading the firm's inaugural participation in Columbus Pride. Havens frequently speaks, both locally and nationally, on matters related to diversity and inclusion.

Workman, a partner in the Vorys Columbus office, is a co-chair of the firm's finance practice. Since 2018, she has served as the chair of the [Vorys Women's Network](#) (VWN), which is focused on the development,

retention and advancement of women at the firm. As chair of the VWN, she has worked to implement innovative strategies to advance gender equity, including conceiving, planning and hosting conversations in each of the firm's seven offices designed to engage men and women in gender equity discussions; and ensuring Vorys is a contributing member of a unique coalition of five Columbus-area law firms involved in planning and hosting Gender Equity in the Legal Industry (GELI) community conversations that have been happening throughout central Ohio since 2017.

To view the full 2019 D&I awards shortlist, click [here](#).

**About Chambers Diversity and Inclusion:** Chambers Diversity and Inclusion aims to promote the advancement of inclusion across the global legal profession through research, training, workshops, forums and awards. Over the past six years, Chambers has conducted research and hosted diversity seminars across the United States. The Chambers Diversity and Inclusion Awards represent the culmination of their research and also celebrate those firms and individuals who are furthering the advancement of diversity and inclusion in the United States.

**About Vorys:** Vorys was established in 1909 and has grown to be one of the largest Ohio-based law firms with more than 375 attorneys in seven offices in Columbus, Cincinnati, Cleveland and Akron, Ohio; Washington, D.C.; Houston, Texas; and Pittsburgh, Pennsylvania. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine.