

## Kaplan Quoted in Cincinnati *Business Courier* Story Titled “Could the Obese Become a Protected Class?”

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Andrew Kaplan, a partner in the Vorys Cincinnati office and a member of the labor and employment group, was quoted in a Cincinnati *Business Courier* story regarding the American Medical Association's decision to classify obesity as a disease. The story highlighted the potential implications this decision could have on employers.

The story states:

*“The decision carries no legal authority. But it could influence policymakers, said Andy Kaplan, a partner in the labor and employment practice of Vorys, Sater, Seymour and Pease.*

*‘This probably increases the chance that obesity will be put in a protected category,’ he said. ‘If that were to happen, then I think employers could expect to see wrongful discharge or failure-to-hire litigation based on alleged obesity discrimination.’*

*Among the current federally protected categories, with some exceptions, are race, sex, pregnancy, religion, national origin and age over 40.”*

To read the entire story, visit the *Business Courier* [website](#).