

Billington Named to *Crain's Cleveland Business* "Notable Leaders in Employment and Labor Law" List

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Charles F. Billington III

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Chaz Billington, partner in the Vorys Cleveland office and a member of the firm's labor and employment group, has been named to the 2023 *Crain's Cleveland Business* "Notable Leaders in Employment and Labor Law" list. Billington is one of just 25 northeast Ohio attorneys selected for the list. The recipients are a "diverse group representative of the Cleveland community, and their volunteer efforts are many."

The article profiling Billington states:

"During the COVID-19 pandemic, Billington supported area businesses through weekly webinars and easy-to-use toolkits.

'There have been other wins, but none greater than ensuring small businesses had access to the resources necessary to successfully navigate the most traumatic health crisis in a generation,' according to the nomination.

In 2023, Billington is focused on partnerships with local hospital systems. A pro bono collaboration with University Hospitals, for example, provides legal assistance to UH patients and families with housing, public utilities, education and custody concerns."

Billington has significant experience advising in-house legal counsel and HR leaders on a wide range of labor and employment matters, including: the Family and Medical Leave Act (FMLA); the Fair Labor Standards Act (FLSA); the Equal Employment Opportunity Commission (EEOC); collective bargaining, labor relations issues and the National Labor Relations Board (NLRB); drafting and implementing employee handbooks; providing management and employee trainings; and assisting with HR related issues associated with both mergers and acquisitions.

To read more about the "Notable Leaders in Employment and Labor Law," visit the *Crain's Cleveland Business* [website](#). (Subscription may be required).