

Vorys Creates Team to Assist Employers with DEI-Related Initiatives

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After the U.S. Supreme Court's June 2023 rulings regarding race-based affirmative action programs in college admissions decisions, questions have emerged regarding the applicability of the reasoning applied to college admission decisions also applies to employers who facilitate or participate in diversity, equity and inclusion (DEI) programs and initiatives. To assist employers as they navigate this new legal landscape, Vorys has created a multidisciplinary team that is well-versed in counseling and defending clients on a variety of issues related to DEI initiatives and other related programs.

The Vorys team was formed to provide guidance to employers as it relates to DEI programs and initiatives and to defend those employers who may have an initiative challenged in court or by governmental actors. Vorys attorneys are prepared to conduct confidential attorney-client DEI audits to help identify potential vulnerabilities and opportunities for improvement and to defend against litigation targeted at these DEI initiatives.

Vorys represents employers of all sizes across the country. We have consistently earned both national and state recognition in the areas of employment law and labor and employment litigation including in the 2023 *U.S. News – Best Lawyers*® “Best Law Firms” report.

To read more about the initiative, [click here](#).