

Publications

Labor and Employment Alert: EEO-1's Filing Deadline Extended To May 2019 Due To Shutdown

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Employers with at least 100 employees and federal contractors with at least 50 employees must annually submit an Employer Information Report, commonly known as the EEO-1, to the U.S. Equal Employment Opportunity Commission. The EEO-1 requires company employment data to be categorized by race/ethnicity, gender, and job category. Last year, the filing deadline for the EEO-1 was March 31, 2018.

The EEOC recently announced that the filing deadline to submit the current EEO-1 has been extended to May 31, 2019. This one-time extension for the EEO-1 was due to the "partial lapse in appropriations" to the EEOC during the government shutdown. Additionally, the EEO-1 survey will now open in March 2019. Usually, the survey opens in January when the EEOC provides companies with login information to access the EEO-1 web portal, but the access information was not sent out during the shutdown. The EEOC said that the "details and instructions for the 2018 EEO-1 Report filers will be forthcoming."

Contact your Vorys lawyer if you have questions about filing your EEO-1 requirements.