

## Publications

### "The ACA is Here to Stay: Strategies for Compliance"

#### Related Professionals

Jolie N. Havens

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*Columbus C.E.O.*

#### Related Services

Employee Benefits and Executive Compensation

Labor and Employment

Jolie Havens, a partner in the Vorys Columbus office, authored an article about Affordable Care Act (ACA) compliance for the May 2013 edition of *Columbus C.E.O.* In the article, Havens says that:

*"Understanding 'size' is critical to the ACA's employer cost-sharing mandate commencing in 2014. This mandate requires employers with 50 or more full-time equivalent (FTE) employees to provide affordable, adequate medical coverage to substantially all full-time employees (using the new 30-hour standard) and certain of their dependents. Large employers that fail to comply face one of two non-deductible tax penalties, which range from merely painful to downright catastrophic."*

To read the article, visit the *Columbus C.E.O.* [website](#).