

Corporate Related Services

In addition to traditional labor and employment services, we also provide extensive representation in corporate transactions, including mergers and acquisitions, concerning complex legacy contract and pension issues. For example, our team handles withdrawal liability issues in complex ERISA matters relating to withdrawal liability actions and multi-employer "Taft-Hartley" plans. Our attorneys have negotiated successor collective bargaining agreements with a variety of unions. We have handled strikes and walk-outs over these issues, and have formulated long-term labor strategies and objectives.

Our attorneys also handle employment issues arising in corporate transactions, such as wage and hour audits, OSHA issues, and pension and benefit fund matters.

Our team also has extensive experience with issues arising from mass layoffs and reductions in force, including notifications under WARN – and applicable state laws – as well as negotiations relating to closure of facilities and relocation of facilities. We also counsel clients on federal contract compliance issues.

REPRESENTATIVE MATTERS

Advise clients on matters related to shareholders agreements, stock transfer agreements, employment agreements, restrictive covenants, union successor and accretion issues

Performed labor and employment due diligence in company acquisition

Advised client of union-related issues associated with sale of the assets of his union business to non-union company

PUBLICATIONS

Phoenix-Like: The Corporate Transparency Act Returns, Reporting Requirements Due March 21, 2025
Business Department Alert, 2.21.25

Corporate Transparency Act – Supreme Court Weighs In
Business Department Alert, 1.24.25

Corporate Transparency Act Déjà vu – The More Things Change The More They Stay The Same
Beneficial Ownership Information Reporting Requirements Paused (Again)
Client Alert, 12.27.24

Corporate Transparency Act – Fifth Circuit Lifts Preliminary Injunction – FinCEN Extends Deadline to January 13, 2025
Client Alert, 12.26.24