

Employee Benefits and Compensation

Our attorneys know the importance of helping employers maximize benefits coverage, minimize costs and avoid the risks associated with lack of compliance with benefits-related laws and regulations.

In addition to providing comprehensive executive compensation and employee benefits services, our attorneys help clients implement and maintain welfare benefits plans, tax-qualified retirement plans, nonqualified deferred compensation plans and executive compensation programs. We address compliance and fiduciary issues associated with the Internal Revenue Code and the Employee Retirement Income Security Act (ERISA) and are adept at handling the benefits aspects of mergers, acquisitions and bankruptcies. We routinely help employers resolve benefits claims and ERISA litigation and frequently deal with the Internal Revenue Service (IRS), the U.S. Department of Labor (DOL) and the Pension Benefit Guaranty Corporation (PBGC) in order to help clients obtain private-letter rulings, determination letters, exemptions and informal guidance.

White and Williams' Employee Benefits and Compensation attorneys assist clients in the following areas:

- Qualified retirement plans
- Executive compensation and nonqualified retirement plans
- Health and welfare benefits
- Mergers, acquisitions, and bankruptcies
- Fiduciary advice

REPRESENTATIVE MATTERS

Currently serve as outside employee benefits and ERISA counsel to numerous companies, handling all legal and regulatory compliance aspects of benefit plans

Counseled a major insurer and its brokers nationwide on compliance with employee notification requirements, waiting period limitations and related compliance issues arising under the Affordable Care Act

Counseled employer in its role as plan sponsor of certain self-insured ERISA health and welfare benefit plans, including responding to actions by bankruptcy trustees for hospitals seeking to collect accounts receivable from plan sponsors and third-party administrators of ERISA plans

Assisted in responding to health benefit plan appeals by healthcare providers challenging the coverage determinations and benefit payments under such ERISA plans

Successfully handled DOL Voluntary Fiduciary Correction Program filings in order to resolve fiduciary issues raised by delinquent plan contributions

NEWS

Best Lawyers® Recognizes 40 White and Williams Lawyers
8.21.25

Best Lawyers® Recognizes 49 White and Williams Attorneys
8.15.24