

R. Victoria Fuller

Partner

Co-Chair, Labor and Employment Practice Group

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OVERVIEW

Victoria Fuller is a Partner and Co-Chair of the Labor and Employment Practice Group. She practices out of White and Williams' Boston office. Victoria has almost two decades of experience as a civil litigator, focusing on employment, higher education, and insurance coverage and bad faith litigation. Victoria is well-known for her creativity, commitment, efficiency and strategic focus with clients.

Victoria regularly represents businesses, educational institutions, and non-profits in employment litigation pending in state and federal agencies and courts. In addition, she counsels employers with respect to a variety of employment matters including hiring, termination, protected leave, requests for accommodation, wage and hour, policies and procedures, and restrictive covenants, among others. In addition to employment matters, Victoria also defends educational institutions in disputes with students. Victoria also represents insurers in complex coverage and bad faith litigation and handles first party property coverage matters.

As part of her role as Co-Chair of the practice group, Victoria also oversees the EPL practice at White and Williams LLP. Victoria also co-hosts the Professional Liability Underwriting Society (PLUS) sponsored Employment Law Counselor Podcast with her colleague, Laura Corvo.

Victoria is a volunteer Hearing Committee Member for the Board of Bar Overseers. She formerly served as an editor of the Boston Bar Journal, and has served several leadership roles within the Boston Bar Association.

RECOGNITION AND INVOLVEMENT

- Named as one of *The Best Lawyers in America*®, Litigation - Labor and Employment, 2025 and 2026
- Recognized as a Go-To Higher Education Lawyer by Massachusetts Lawyers Weekly

PRACTICES

Bad Faith and Extracontractual Liability
Commercial Litigation
First-Party Property
Higher Education
Insurance Coverage and Bad Faith
Labor and Employment

BAR AND COURT ADMISSIONS

New Hampshire
Massachusetts
U.S. District Court of Appeals for the First Circuit
U.S. District Court for the District of Connecticut
U.S. District Court for the District of New Hampshire
United States District Court for the District of Massachusetts

EDUCATION

Boston College Law School, JD, 2006
Boston College, BA, 2003, *cum laude*

- Selected as a Massachusetts "Rising Star" by Super Lawyers from 2012-2016, 2021

REPRESENTATIVE MATTERS

Obtained a defense verdict in suit brought by student seeking tuition forgiveness and equitable relief against university

Successfully moved to dismiss university from lawsuit brought by student asserting multiple claims arising out of student's dismissal from university's academic program after being terminated from a required internship

Represented restaurant in sexual harassment and discrimination action pending in MCAD

Obtained Lack of Probable Cause determination for college in failure to accommodate action in MCAD

Represented defense contractor in disability discrimination action in the District of Massachusetts

Defended restaurant in pregnancy discrimination claim in the MCAD

Advised restaurant with respect to chef's protected leave

Defended employer in Wage Act class action in Massachusetts Superior Court

Defended assisted living facility in sexual orientation discrimination and retaliation matter pending in the MCAD

IN THE NEWS

The Employment Law Counselor Podcast Celebrates 25,000 Downloads
The Employment Law Counselor, 12.5.25

Best Lawyers® Recognizes 40 White and Williams Lawyers
8.21.25

Congratulations 2025 DE, MA, MD, NJ, NY, and PA Super Lawyers and Rising Stars
6.16.25

R. Victoria Fuller Recently Listed as a 2024 Go-To Higher Education Lawyer by Massachusetts Lawyers Weekly
Massachusetts Lawyers Weekly, 11.15.24

Best Lawyers® Recognizes 49 White and Williams Attorneys
8.15.24

Scott Casher and Victoria Fuller Named Co-Chairs of the White and Williams Labor and Employment Practice Group
1.26.24

White and Williams Welcomes New Lateral Partners and Counsel
9.26.23

EVENTS

Coverage College 2025
Convene CityView, Philadelphia PA, 10.23.25

Coverage College 2024
Philadelphia, PA, 10.30.24

PUBLICATIONS

The Massachusetts Pay Transparency Law Imposes New Obligations on Employers
Labor and Employment Alert, 10.28.25

Key Takeaways – Coverage College 2024
12.12.24

18th Annual Coverage College
10.30.24

Federal Trade Commission Prohibits Nearly All Non-Compete Agreements
Labor and Employment Alert, 4.24.24

The Supreme Court Clarifies the Adverse Action Standard under Title VII in *Muldrow v. City of St. Louis, et al.*
Labor and Employment Alert, 4.24.24

Massachusetts Supreme Judicial Court Considers Whether University Is Prohibited from Reducing Compensation or Lab Space of Tenured Faculty Under Tenure Contracts
Higher Education Alert, 3.20.24

The MCAD's Fiscal Year 2023 Report: Everything Employers Need to Know
2.15.24

Massachusetts Appeals Court Holds that Overtime Work Is Not an Essential Function of Inpatient Nursing Position
Labor and Employment Alert, 10.2.23

Spa Workers Entitled to Sunday Premium Pay Where Employer Also Sold Beauty Products
Labor and Employment Alert, 9.14.23