

## Staying Ahead In 2024 - AI's Impact on The Workplace And Tips For Managing A Multi-State Workforce Webinar Recap

March 21, 2024 | 1:00 pm - 2:00 pm EST

Virtual

3.27.24

On March 21 White and Williams Labor and Employment group held a webinar which examined two of the latest trends facing employers. The session touched on what employers need to know and do as AI continues to impact the workplace, including a discussion of proposed state legislation regarding the use of AI in employee recruitment and hiring, as well as best practices for employee usage.

Led by Tanya Salgado, Partner and Laura Corvo, Counsel, Labor and Employment Practice, this session also examined practical tips for employers who find themselves faced with managing a multi-state workforce, including best practices for achieving compliance with state discrimination laws, state leave laws and state wage and hour laws.

The following topics were covered:

### AI's Impact on the Workplace:

- A discussion of AI use by firms to vet potential candidates and potential biases by the system.
- Proposed legislation addressing AI in the workplace in various states.
- Best practices for developing policies and procedures for the use of AI in the workplace.

### The Multi-state Conundrum – a Discussion of the Ins and Outs of Managing a Multi-State Workforce including:

- A discussion of managing compliance with new state discrimination laws and expanding protected classes.
- A discussion of managing compliance with new state sick and leave laws.
- A discussion of managing compliance with state wage and hour laws.

To watch a recording of the webinar, please click [here](#).

### KEY ATTORNEYS

Laura H. Corvo

Tanya A. Salgado

### PRACTICE AREAS

Labor and Employment