

## Summary Judgment Granted in Favor of University in Sexual Discrimination, Harassment and Retaliation Case

2.5.21

On February 5, 2021, the United States District Court for the Eastern District of Pennsylvania granted summary judgment for a University in a sexual discrimination, harassment and retaliation case. In the matter, a medical assistant at the University's Health and Wellness Center claimed that a former employee created a hostile environment and retaliated against her after she complained about his conduct. The University asserted that she was terminated from her employment based on job performance. The Court found that the University did not discriminate on the basis of sex, did not retaliate and terminated the plaintiff's employment for legitimate reasons.

Nancy Conrad and Tanya Salgado represented the University in the matter.